



March 10, 2025

Cambium Expands Leadership with Appointment of Brett Schneider as Independent Board Director

EL SEGUNDO, California – March 10, 2025 – Cambium, a leader in advanced materials innovation, announces the appointment of Brett Schneider as an Independent Board Director, effective March 1st, 2025. His addition strengthens Cambium’s leadership as the company continues to expand its impact in defense and critical industries.

“Brett is a tremendous addition to Cambium’s Board,” said Simon Waddington, Cambium’s Co-founder and CEO. “His leadership in advanced materials, billion-dollar global expansions, strategic transformations across aerospace, defense, and industrial sectors makes him an invaluable asset.”

Cambium’s advanced platforms integrate design, prototyping, and manufacturing, enabling rapid development of next-generation materials at scale within a secure domestic supply chain. Our high-temperature materials and thermal protection systems support a wide range of aerospace applications, from unmanned systems and hypersonic vehicles to lithium-ion battery protection. A flagship product in our Optics & Counter-Directed-Energy portfolio, Cambium’s Laser Eyewear Protection glasses, provide superior defense against laser dazzle for pilots, sailors, ground forces, and first responders, reducing the risk of temporary blindness and permanent eye damage.

In addition to Brett’s appointment, Cambium continues to aggressively expand its technical and commercial teams with unique skill sets to rapidly design, scale-up, manufacture and field breakthrough products for both government and commercial customers, alike.

About Brett Schneider

Brett Schneider brings three decades of experience in advanced materials, automation, and industrial leadership. Mr. Schneider was an Operating Partner with Arsenal Capital building materials and automation platforms and Chairman/CEO at Carbon Conversions. He held multiple executive positions at Hexcel Corporation including President of Fibers and Industrials and leading M&A. He has also held multiple executive and management roles within Meridian Automotive Systems and Brunswick Boat Group. With experience on nine boards, Brett has led over 100 transactions and successfully closed more than 15 investments. He has led technology and materials development, equipment design, installation and qualifications of over \$1.5B in new assets globally to aerospace, defense and a variety of industrial customers. He holds a



BS in Mechanical Engineering from the University of Washington and an MBA from Westminster College.

About Cambium

Cambium is redefining advanced materials innovation. Our goal is to be a world-leader in the development and production of advanced materials for defense and dual-use applications, products that enhance survivability for personnel and systems. Our innovations arise from the challenges faced by the military across land, air, sea and space, for example protecting payloads during hypersonic flight and shielding sensors and human eyesight from laser attacks. Cambium's first-of-its-kind advanced material development platform molecularly re-engineers polymers from first principles for exceptional performance, survivability and manufacturability using a suite of computational methods combined with state-of-the-art materials science, chemistry and biology. We manufacture products in a secure domestic supply chain using flexible production systems that offer defense customers and other innovators the speed and flexibility to develop critical products. Please visit cambium-usa.com.

For more information, contact Stephan Herrera, Co-founder, Chief Marketing Officer & Head of Government Affairs at stephan@cambium-usa.com.