

Cambium Privacy Policy

EFFECTIVE DATE: May 23 2022

In this Privacy Policy (“**Policy**”), we describe how Cambium, Inc. (“**the Company**,” “**we**,” “**us**,” or “**our**”) collects, uses, and discloses information about visitors to our website www.cambium-usa.com (the “**Site**”) and users of our services (the “**Services**”). At Cambium, we converge engineering and technology expertise to radically evolve our client’s products across defense, aerospace, space, and renewable energy. The majority of personal information we collect is from individuals acting in their capacity as employees of another company.

By visiting the Site, or using any of our Services, you agree that information that describes or may be used to identify you (“**Personal Information**”) will be handled as described in this Policy. Your use of our Site or Services and any dispute over privacy is subject to this Policy, including its applicable limitations on damages and the resolution of disputes.

I. What Personal Information We Collect

We collect Personal Information directly from users and automatically through use of our Site or Services.

1. Personal Information We Collect Directly from You

The Personal Information we collect from you depends on how you use our Site and Services, but generally includes the following:

- **Contact information** such as name, email, employer, and phone number.

2. Personal Information We Collect Automatically

We automatically collect Personal Information about your use of our Site through cookies and other technologies, including:

- **Domain name;**
- **Country or region information;**
- **Browser type;**
- **Pages viewed and activities conducted;**
- **Links clicked;**
- **IP address;**
- **Length of session;**
- **Referring URL for the website;**
- **Language information;**
- **Operating system, name, and version.**

We do not disclose your Personal Information to third parties for direct marketing purposes.

II. How We Use Cookies and Other Tracking Technologies

We may use tracking technologies to make it easier for you to navigate our Site, including cookies and pixel tags. Cookies are alphanumeric identifiers that we transfer to your device’s hard drive through your web browser. Pixel tags are clear images on our Site pages that let us compile statistics about Site usage.

Your browser may allow you to reject or remove cookies, but if you do, some features of our Services may not work properly. For more information on the types of Personal Information we collect through these technologies, please see the section above titled “What Personal Information We Collect.”

Do-Not-Track. Although we do use cookies for site performance purposes, we do not engage in cross-site tracking. Currently, our systems do not recognize browser “do-not-track” requests.

III. Children

Our Site and Services are not designed for children. If we discover that a child under 13 has provided us with Personal Information, we will delete such Personal Information from our systems. We do not knowingly collect or sell Personal Information of consumers under 16 years of age as of the date of this Privacy Policy.

IV. Changes to this Policy

This Policy is current as of the Effective Date set forth above. We may change this Policy from time to time, so please be sure to check back periodically. We will post any changes to this Policy on our Site.

V. Contact Us

If you have questions about the privacy aspects of our Services or would like to make a complaint, please email us at inquiries@cambium-usa.com.